

**FIRST BAPTIST CHURCH  
MURRAY, KENTUCKY  
JOB DESCRIPTION**

**JOB TITLE: Worship Pastor**  
**REPORTS TO: Senior Pastor**

**STAFF LEVEL: Full-Time, Ministerial Staff**  
**FLSA: Exempt**

**BASIC PERSONAL RESPONSIBILITIES**

- Demonstrate a mature faith in Jesus Christ and a basic understanding and agreement with FBC theology
- Adhere to the Baptist, Faith, and Message (2000)
- Be faithful in worship, prayer, and congregational life
- Exhibit high personal and professional integrity
- Be a caring and an effective listener
- Be willing to commit the necessary time to lead effective ministry
- Be responsible and supportive as one of the church's ministerial staff members
- Have strong organizational leadership skills, able to develop leaders & leaders of leaders
- Have a passion for authentic worship
- Have an innovative shepherd's heart
- Desires a team-based approach to ministry

**JOB SUMMARY**

The Worship Pastor is responsible for providing leadership to the music ministry. The Worship Pastor is responsible for planning, conducting, and evaluating a comprehensive music ministry in support of the mission, vision, and values of First Baptist Church.

**SKILLS REQUIRED**

- Bachelor's degree from an accredited college or university and have, or be open to pursuing, a Master's degree from an accredited seminary
- Minimum of three (3) years of experience in the role or similar role of Worship Pastor
- Technologically proficient in the areas of audio/video, media, lighting, staging, and a program such as ProPresenter
- Evidence of skills that creatively enhance music and worship experience and demonstrate work with other entities within the church and the community
- Knowledge of hymns, choral, and contemporary music with the ability to select music for any service utilizing the musicians that are available
- Ability to play and lead worship with an instrument preferred
- Effective level of verbal (small and large group presentations) and written communication skills
- Ability to facilitate, motivate and lead teams of volunteers
- Ability to resolve conflict appropriately
- Ability to lift 24-50 pounds

**ESSENTIAL FUNCTIONS**

- Provide intentional planning, preparation, and implementation of worship services
- Plan and lead all worship services in conjunction with the Senior Pastor
- Guard the theological integrity of the church, ensuring that worship is Bible-based, Christ-centered, and God-honoring
- Direct and lead the worship choir, worship teams, and other ensembles in rehearsal and corporate worship
- Communicate and consult with the Senior Pastor concerning the vision and direction of the music and worship ministry
- Communicate consistently and effectively about relevant aspects of music ministry with staff, musicians/vocalists, and the church
- Supervise the maintenance of and additions to the music library
- Oversee and maintain musical materials, supplies, instruments, and other music equipment
- Administrate, supervise, equip, and direct the work of all music and worship media team members.
- Coordinate and produce major worship events, musicals, special programs as needed throughout the year
- Prepare a proposed annual budget and submit it to the Budget, Finance, and Stewardship Committee
- Invest in the lives of the members of the church and the community, not limited to those who participate actively in the music ministry of the church
- Actively recruit, train, and equip volunteers for musicians/vocalists, audio/media team, technology
- Perform other duties as assigned by Senior Pastor

**TIME REQUIRED**

Full-time

**BENEFIT INFORMATION**

- All benefits are outlined in the Personnel Policy of First Baptist Church

\_\_\_\_\_  
Worship Pastor

\_\_\_\_\_  
Senior Pastor

\_\_\_\_\_  
Chairperson of Personnel Committee

\_\_\_\_\_  
Date

The Personnel Committee and/or the congregation reserve the right to amend this job description at any time.